THE BYLAWS OF

THE EAST GRANBY CONGREGATIONAL CHURCH,

UNITED CHURCH OF CHRIST

East Granby, Connecticut Organized 1737

Incorporated 1953

Adopted May 2007

Amended May 18, 2014

Further Amended January 29, 2017

Further Amended May 17, 2020

Further Amended March 9, 2025

Article I: Name

1. The name of this Church shall be the East Granby Congregational Church, United Church of Christ, a corporation formed according to the laws of the State of Connecticut and located in the town of East Granby, the county of Hartford, and the State of Connecticut.

Article II: Purpose

1. The East Granby Congregational Church, U.C.C., is called to receive the abundant life and love of God, to love the Lord our God with all of our heart, mind, soul and strength and to love our neighbors as ourselves.

2. Notwithstanding anything to the contrary in this document, the church may not engage in any activity that is not permitted to be engaged in by an organization exempt from federal income tax under Section 501 (c) 3 of the federal tax code, as amended, or any superseding statute thereto. The church is not organized for pecuniary gain or profit and shall not have any power to issue certificates of stock or declare dividends. No part of its net earnings shall inure to the benefit of members, directors, trustees, or any other individual or entity, except that the church shall be authorized to pay and to be paid a reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth herein.
3. No substantial part of the activities of the church shall be the carrying on of propaganda or otherwise attempting to influence legislation and the church shall not participate in or interfere in any political campaign on behalf of or in opposition to any candidate for public office.
4. With the power of the Holy Spirit, we will do this by:

    - Seeking first the Kingdom of God
    - Following Jesus Christ and being formed as disciples
    - Serving our neighbors and spreading God's word in our own community and the greater world.

Article III: Covenants and Faith

1. Covenant

    We acknowledge Jesus Christ as our Lord and Savior and accept the Bible as our guide to Christian living. With the aid of God and Jesus Christ we covenant to join as a Church of the Lord Jesus Christ following the teachings of the Gospel by public worship of God, by bringing Christian beliefs and practices into the world, and by taking an active part in the administration of the Church.

2. Statement of Faith

   We believe in you, O God, Eternal Spirit, God of our Savior Jesus Christ and our God, and to your deeds we testify:

   You call the worlds into being, create persons in your own image and set before each one the ways of life and death.

   You seek in holy love to save all people from aimlessness and sin.

   You judge people and nations by your righteous will declared through prophets and apostles.

   In Jesus Christ, the man of Nazareth, our crucified and risen Savior, you have come to us and shared our common lot, conquering sin and death and reconciling the world to yourself.

   You bestow upon us your Holy Spirit, creating and renewing the church of Jesus Christ, binding in covenant faithful people of all ages, tongues and races.

   You call us into your church to accept the cost and joy of discipleship, to be your servants in the service of others, to proclaim the Gospel to all the world, and resist the powers of evil, to share in Christ's baptism and eat at his table, to join him in his passion and victory.

   You promise to all who trust you; forgiveness of sins and fullness of grace, courage in the struggle for justice and peace, Your presence in trial and rejoicing, and eternal life in Your realm which has no end. Blessing and honor, glory and power be unto You. Amen.

3. Open and Affirming

   We, the East Granby Congregational Church (“EGCC”), value and welcome a diverse congregation. In keeping with our Vision, Identity and Mission statement, EGCC strives to follow the teachings of Jesus and demonstrate God’s love. It is in this spirit that we endeavor to create a safe space for all of God’s beloved children. We are an Open and Affirming congregation with love and respect for all persons regardless of age, ethnicity, race, nationality, marital status, family configuration, political affiliation, economic circumstance, mental or physical ability, sexual orientation or gender identity. We celebrate the God-given gifts that each person brings, share in the sacraments and invite all to join us as we journey together relying upon the unconditional nature of God’s love and grace as our guiding light.

Article IV: Congregation

1. Congregation is defined as members and non-members participating in the life of the church.

   Members

   a. Membership in this Church shall be open to all persons of Christian faith who assent to its Covenant.

   b. Admission to membership shall be in accordance with the Bylaws.

   c. Church Members have the right to vote at All-Church Meetings

   d. Church Members have the right and are encouraged to participate in Ministries, as Trustees or as Officers of the Church

   e. Church Members, as well as non-members, may serve on Teams

Article V: Government

1. Polity
   a. The government of this Church is Congregational, being vested in its Members.

2. Oversight
   a. With oversight of the entire congregation, the responsibility for the spiritual direction and operation of the Church rests in the Church Governance, as described in Articles VI-VII
   b. All Church Members are expected to actively participate in the life of the church, including acceptance of the Covenant and faithfully living the purpose of church as we seek the Kingdom of God
   c. The Membership, at the annual meeting, will act to approve the recommendations of the Church Council for activities the following year

Article VI: Definitions

The following defines the positions within our church:

1. Officers
   a. Moderator
   b. Vice-Moderator
   c. Treasurer

2. Council
    a. Officers
    b. Ministry Leaders
    c. Ordained Clergy

3. Ministries
    a. There shall be 5 Ministries, the Leaders of which will be voting members of Council
        i. Asset Management Ministry
        ii. Human Resources Ministry
        iii. Mission and Outreach Ministry
        iv. Spiritual Formation Ministry
        v. Worship and Caring Ministry

4. Trustees
    a. There shall be two Trustees. They will be members of the Asset Management Ministry. Trustees must have a strong knowledge of the historical functioning of the church and focus attention on the future of the church.

5. Teams
    a. Council and Officers are empowered to create, manage or disband Teams, as needed.

    b. Each Ministry is empowered to create, manage or disband Teams of that Ministry, as needed.

6. Clergy
    a. The Church will call all Pastors(“Clergy”) as determined by the recommendation of the Council and by vote of the Congregation.

7. Income and Expense Recorder(s)
    a. This function shall be performed by a minimum of one church member.

8. Safe Conduct and Privacy Coordinator
    a. A church member shall perform this function.

9. Recording Secretary
    a. There shall be a designated recording secretary nominated by the Abundant Life Team and elected by the congregation annually to take minutes for each All-Church meeting(s)and other meetings as requested.

10. Historian
    a. An historian(s)will be nominated by the Abundant Life Team and elected by the congregation annually to maintain historical records.

11. Delegate(s) to the SNEUCC
    a. As needed for Conference Annual Meeting
    b. As needed for other SNEUCC functions for which a Delegate is necessary
    c. Nominated by Abundant Life and appointed with approval of Council

Article VII: Clergy

1. Selection of Ordained Ministers
    a. Ministers are recommended by Search Team organized by the Human Resources Ministry, and approved according to the Bylaws.

    b. Resignation of Ordained Ministers
        i. In the event of a resignation of an ordained minister, the resignation shall become effective 60 days from receipt of written resignation to the Moderator, unless the Moderator, the Human Resources Ministry leader and the Minister agree to a different duration. Notification of the Congregation will be by letter from the Council.

        ii. Resignation may also occur according to negotiated contract parameters in the event, for example, of a Designated Term arrangement.

    c. Termination of Ordained Minister's Services
        i. The Church may terminate the services of an Ordained Minister by a two-thirds vote of the members present and voting at a called All-Church Meeting announced and conducted according to the Bylaws.

        ii. Termination may also occur according to negotiated contract parameters in the event, for example, of a Designated Term arrangement.

    d. Suspension of Ordained Minister's Services

        i. In the event of an accusation about the misconduct of an ordained staff member brought to the Human Resources Ministry or the Moderator, the Moderator and the Human Resources Ministry shall conduct an investigation. The Human Resources Ministry and the Moderator will together have the authority, if necessary, to suspend the ordained staff member pending the outcome of the investigation.

Article VIII: Nominations and Length of Service

1. Selection of Council and Ministry

    a. The Abundant Life Team is charged with presenting the slate of Church Members for nomination to the Congregation including but not limited to the positions of: Church Moderator, Vice-Moderator, Treasurer, Trustees, Income and Expense Recorders, Recording Secretary, Historian, SNEUCC Delegates, and Ministry Members

        i. Abundant Life Team members will be nominated by Council and the Worship and Caring Ministry

    b. Terms of Ministries, Teams, Officers, Trustees

        i. Only church members may serve on a ministry.

        ii. No church member is to serve on more than one Ministry at the same time.

        iii. Church members and non-members may serve on more than one Team at the same time.

        iv. The members of each Ministry shall be elected by the congregation for a renewable term of two years, with a maximum of two consecutive terms. After a period of one-year between terms members may be re-elected to that ministry. For any given year, the Council may recommend the extension of an individual’s term beyond two years subject to Congregational vote.

        v. Should a Ministry position be vacated during a member's elected term, the Council may appoint an interim member based upon the recommendation of the Abundant Life Team to complete the term. Serving as an appointment to a vacant term does not count against serving two consecutive elected terms.

        vi. Moderator and Vice-Moderator shall be elected by the congregation for a two-year renewable term, with a maximum of two consecutive terms.

        vii. The Treasurer shall be elected by the congregation for a two-year renewable term, with no maximum number of consecutive terms.

        viii. Officers may not be voting members of any Ministry during their term.

        ix. Team members have no term limits.

        x. Each Team will have an individual designated as a liaison to the sponsoring Ministry or Council.

Article IX: Duties of Clergy, Officers, Council, Ministries and Teams

1. Clergy
    a. The Church shall have at least one Pastor
    b. The Clergy, through leadership of the senior-most Pastor, has spiritual oversight of the Church as its teacher and counselor, and shall seek by pastoral work, preaching and teaching, to build up the spiritual life of the members of the Church and community.
    c. The Pastor(s) shall facilitate the mission and purpose of the congregation. The Pastor(s) is a non-voting member of the Council and non-voting member of each Ministry.

2. Officers
    a. The Moderator
        i. Chairperson of the Council
            1. Facilitator of the mission and purpose of Congregation
        ii. Chief elected officer of the Church.
        iii. Chair of All-Church meetings
        iv. Empowered to sign legal documents on behalf of the Church with at least one additional Officer.
        v. Ensures there is regular communication with the Congregation regarding Church administration
        vi. Ensure overall compliance of church policies, including, but not limited to, the Safe Conduct Policy and Safety Education Awareness Guideline, and Employee Handbook
        vii. Ensure tasks and functions of the Ministries are met
        viii. Serves as liaison to SNEUCC when needed.
        ix. Manages administrative staff
        x. Oversees website content
        xi. Oversee the maintenance of the church membership roll in accordance with Article IX.

    b. Vice Moderator
        i. Vice Chairperson of Council
        ii. Assumes leadership of All-Church meetings and other obligations of Moderator in the event Moderator is unavailable
        iii. Assists Moderator as needed
        iv. Vice Moderator is empowered to sign legal documents on behalf of the church with at least one additional Officer.
        v. Intended to be successor to Moderator, subject to Congregational vote
        vi. Oversee the maintenance of the church membership roll in accordance with Article IX.

c. Treasurer
    i. Responsible for creating monthly and year-end financial reports and provide them to Council
    ii. Works in cooperation with Asset Management Ministry to accomplish financial goals of Church

3. Council – through Biblical study and prayerful reflection, strive to discern God's will, listen for God's direction and provide spiritual vision for the Church

    a. Purpose
        i. Direct the efforts of the Ministries to further the Mission of the Congregation and to ensure that the spiritual direction and necessary functions of the Church are being appropriately addressed
    b. Quorum
        i. Seventy-five percent of Council Members

    c. Responsibilities
        i. Challenge the Ministries to identify their mission and achieve goals
        ii. Provide guidance and support to the Ministries
        iii. Act as a body to resolve issues
        iv. Provide a conduit for communication among Ministries
        v. Review and approve requests for fund-raising activities
        vi. Nominate members for the Abundant Life Team in coordination with Mission and Outreach Ministry
        vii. Appoint Teams, as necessary, to carry out the work of the Council
        viii. Oversee Technology Team
        ix. Approve Ministry recommendations to modify budget allocations

4. Ministries
    a. Asset Management Ministry (AMM)
        i. Purpose:
            1. The Asset Management Ministry is responsible for the physical and financial assets of the Church including endowment and trust funds.

        ii. Responsibilities
            1. Finance
                a. Manage the investment and safekeeping of all monies, trusts, securities and similar assets including special financial gifts and donations.
                b. Ensure the use of sound accounting principles including audits as needed or necessary.

c. Administer budgeted funds and cash flow to meet expenditures approved by the Council and/or the Church membership.
d. Work in cooperation with the Treasurer to ensure the short-term and long-term sustainability of the Church by:
    i. Establishing operating budgets for income and expenses in consultation with the Ministries
e. Appointing a team of recorders for financial transactions
    i. At least one for accounts payable and payroll
    ii. At least one for income deposits and pledge monitoring.
f. Review the availability and use of Trust funds:
    i. Providing an accumulation of income for capital programs or emergencies
    ii. Advising of the availability for use of the principal and interest earned from unrestricted funds
    iii. Maintaining records of beneficiary accounts with fiduciaries.
    iv. Managing the capital assets of the church
    v. Managing the Trust funds, Memorials income and expenses, and other gifts
    vi. Instituting, promoting, and maintaining planned giving efforts along with the Abundant Life Team for increasing the endowment and long-term financial stability of the church
    vii. Providing a safe deposit box or fire resistant safe for storage of items

2. Personnel
    a. Consult with the Human Resources Ministry on salary and benefit levels
    b. Approve terms of employment that affect Church finances upon employment recommendations of the Human Resources Ministry and other ministries, including salary and benefit programs of all employed personnel of the Church

3. Insurance
    a. Maintaining the insurance policies of the church and properties
    b. Arranging audits as necessary

4. Physical Assets
    a. Select and manage Physical Resources Team
    b. Serve as custodians of the church buildings, grounds and related systems
    c. Manage vendor agreements, and property use agreements.
    d. Memorial Garden
        i. Managing the Memorial Garden funds
        ii. Maintain the physical upkeep of the Memorial Garden
        iii. Maintain internment documents
    e. Maintain and regularly update a three-to-five-year plan to project the major repair and replacement requirements

5. Stewardship
    a. Oversee the Stewardship Team and the annual stewardship campaign

6. Appointing long-term or short-term Teams as necessary, to conduct the work of the Ministry such as the use/rental of church property.

iii. Use of Trust, Memorial, and other gifts in excess of $10,000 require the approval of Council and must have the four-fifth's (4/5) approval of the Asset Management Ministry. Failure to reach an agreement of the aforementioned expenditure of greater than $10,000, one-time expenditures greater than $35,000, or any spend-down of fund principle requires approval of the Congregation at a duly called All-Church Meeting.

iv. Ministry Membership
    1. Five voting members
        a. a member of the Physical Resource Team,
        b. one Income Recorder,
        c. one Expense Recorder
        d. two Trustees (one is Chair, elected by AMM)

    2. two non-voting members
        a. Treasurer
        b. Vice Moderator

b. Human Resources Ministry
    i. Purpose:
        1. The mission of the Human Resources Ministry is to support the overall personnel management and determine staff positions and job responsibilities.

ii. Responsibilities

1. Clergy Search Team
    a. Human Resources Ministry shall have the primary duty to organize a Search Team
        i. Not to exceed seven (7) Members, representing a cross-section of church member demography
        ii. Input from Council, Ministries and Congregation will be solicited

    b. Search Team recommendation made directly to Council
        i. If the recommendation is accepted by Council, the recommendation will be presented to Congregation at a duly called All-Church Meeting
        ii. A two-thirds vote of Members present is required for acceptance

2. Human Resources Ministry, in consultation with the Pastor(s), oversees the personnel of the Church and provides administrative support by:
    a. Developing and implementing policies and procedures for the paid staff of the Church
    b. Providing a format for performance evaluations to facilitate ongoing performance feedback and yearly evaluation of all church employees with consultation from the Pastor(s) and/ or pertinent ministries
    c. Ensuring compliance with labor policies, regulations, and contracts'
    d. Providing a process for evaluating and resolving personnel issues
    e. Hiring, suspending, investigating, and dismissing non-ordained staff
    f. Conducting investigations, guide Ministry Chairperson in coaching and counseling conversations with employees in conjunction with the Employee Handbook and relevant church policies.
    g. Appointing a Safe Conduct Administrator to ensure compliance with the Safe Conduct Policy
    h. Ensuring that an annual performance evaluation is prepared and presented by the Moderator and Vice Moderator to the Pastor.
    i. Negotiating agreements and/or At-Will Employment Agreements with staff members, including ordained clergy and reporting to Council for approval

j. Appointing long-term or short-term Teams as necessary, to conduct the work of the Ministry.

iii. Membership
1. Minimum of three members nominated by the Abundant Life Team.
2. Ministry Chairperson elected by the Ministry.

c. Mission and Outreach Ministry
i. Purpose
1. Provide opportunities for our congregation to share God's gifts and to reveal God's life and love to those outside the congregation.

ii. Responsibilities
1. Connect church members with opportunities to serve and share our resources with those outside the congregation by
2. Research and seek out mission and service opportunities
3. Educate, equip, and challenge members to discern and act on God's call to serve, share and witness
4. Prayerfully seek God's direction on how best to share (via service or financial support) gifts with those outside of the congregation
5. Administer and disperse of Mission funds.
6. Appoint long-term or short-term Teams as necessary, to carry out the work of the ministry.
7. Provide oversight of the East Granby Congregational Church Nursery School.

iii. Membership
1. Minimum of 3 members nominated by the Abundant Life Team.
2. Ministry Chairperson elected by the Ministry.

d. Spiritual Formation Ministry
i. Purpose
1. Equip the congregation, children and adults, to be disciples of Jesus, by teaching the Bible and spiritual practices, and by creating learning opportunities and experiences.

ii. Responsibilities
1. Provide spiritual programs that speak to the differing needs of the congregation, such as: retreats, bible studies, and children’s education.
2. Collaborate with the Christian Education Coordinator to develop curriculum, groups and programs that support the formation of disciples of Christ

3. The Chairperson is responsible for the management of the Christian Education Coordinator
4. Recruit, train and equip teachers and leaders
5. Evaluate effectiveness of the Curriculum
6. Appoint long-term or short-term Teams as necessary, to carry out the work of the Ministry

iii. Membership
1. Minimum of 3 members nominated by the Abundant Life Team.
2. Ministry Chairperson elected by the Ministry.

e. Worship and Caring Ministry
i. Purpose:
1. The Worship and Caring Ministry, in consultation with the Pastor[s] is responsible for facilitating, coordinating and managing the Church's worship ministry, including sacraments, services, music and traditions.
2. The Ministry is also responsible for facilitating the congregational care ministry to its members, in consultation with the Pastor[s].

ii. Responsibilities
1. Support the Church's spiritual life through the design, coordination, management, and evaluation of all worship services, considering congregational input and feedback in accordance with Article III Covenants and Faith.
2. Recruit and maintain a list of clergies for worship services as needed.
3. Educate the congregation about worship and seeking God's direction in evaluating and forming worship order and content.
4. Invite and equip members to lead worship through witness, music and prayer.
5. Organize the Church's ministry of congregational care including a trained Visitation Team to extend pastoral care to members.
6. Invite and equip congregation members to offer care and support to one another.
7. Celebrate groups and individuals who have carried out the mission of the Church
8. Appoint long-term or short-term Teams as necessary, to carry out the work of the Ministry.
9. Oversee the ordering of kitchen supplies and paper goods.
10. The Chairperson is responsible for the management of the Music Director.

11. Maintaining and supporting Memorials activity and acknowledgement. (Not including the Memorial Garden)

iii. Ministry Membership
1. Minimum of three members nominated by the Abundant Life Team.
2. Ministry Chairperson elected by the Ministry.

5. Teams
   a. Teams are created by Officers, Council or Ministries
   b. Each Team under a Ministry will have a member of that Ministry designated as a liaison to the Team. Team membership will be the responsibility of the sponsoring Ministry or the Council
   c. Recommended Teams
      i. Abundant Life Team
         1. Reports directly to Council
         2. Purpose
            a. Challenge members of the Congregation to recognize, experience, and share the abundant gifts they have received from God.
         3. Responsibilities
            a. Identify Members that have gifts and talents specific to a Ministry or Team's mission.
            b. Nominate a slate of Officer/Ministry positions to the Church for election at the Annual Meeting and recommending members to fill incomplete terms, with assistance of Clergy, Moderator, Vice Moderator and Council.
            c. Oversee maintenance of church membership roll, including baptisms, marriages, and deaths, with recommendations brought to council.

      ii. Pastoral Advisory Team (PAT)
         1. May be formed for each Pastor, under the Council, at the request of either the Pastor or the Council
            a. To provide support, feedback and objectivity to the Pastor
         2. Seek guidance from the UCC regarding responsibilities.
         3. Recommended Make-up
            a. Chair: At-large Member selected by Council
               i. Preferably not the current Chair of Ministry
            b. Moderator
            c. Member of Human Resources Ministry
            d. Member of Congregation chosen by Pastor
         4. Term limits: PAT members may serve a maximum of four consecutive years.

iii. Physical Resources Team
   1. Reports directly to Asset Management Ministry
   2. Purpose
      a. Oversee and manage the Church's grounds, buildings and systems
   3. Responsibilities
      a. Monitor and maintain all aspects of the buildings, and grounds
      b. Maintain all systems and equipment, replacing or upgrading items as necessary
      c. Inspect the grounds, buildings and systems a minimum of twice a year to determine maintenance, repair, updating and replacements that may be required
      d. Provide information to Asset Management Ministry to identify the major building repair and replacement.
      e. Monitoring the performance of employees and contractors applicable to this team.

iv. Stewardship Team
   1. Reports directly to Asset Management Ministry
   2. Responsibilities
      a. Develop an ongoing plan to promote generosity in providing financial support to the Church

v. Technology Team
   1. Reports directly to Council
   2. Purpose
      a. Develop, implement and manage the necessary technical resources to allow the East Granby Congregational Church to provide “on-line” spiritual nurture, teaching, fellowship opportunities and communication assistance for our church members and friends in our local and wider community.
      b. Ensure our employees are provided with the appropriate technology tools to perform their duties.
   3. Responsibilities
      a. Support the delivery, installation and support of the EGCC technical infrastructure.
      b. Maintain the existing technical infrastructure of hardware and software at EGCC and ensure daily communication capabilities, and the future potential to enhance/improve the infrastructure to include:
         i. Overseeing the ongoing maintenance of technical assets

   ii. Implementing enhancements to existing infrastructure as well as deploying any new infrastructure components to be compatible with technological advances and changes
   iii. Maintaining subscription renewals and issue management
   iv. Providing and/or sourcing the proper staffing or volunteers along with technical resources to provide online streaming services
c. Infrastructure includes, but is not limited to:
   i. Maintain a log of Office/staff hardware and all software loaded on devices,
   ii. password and subscription management,
   iii. EGCC printer(s),
   iv. EGCC network, routers, repeaters, telephonic resources, security system, internet, email accounts, sound board, amplifiers, microphone, cameras, streaming hardware/software, etc.
d. Ensuring the use and best practice of documentation required for each technical solution

Article X: Admission and Termination of Membership

1. Persons desiring to become members of this church will present themselves to the Pastor(s). All new members shall affirm the Purpose and Covenant of the Church.
2. Letters of transfer or termination shall be given to all members who request them.
3. Members who have been inactive in the life of the church for two years may be contacted by the Abundant Life Team. Names of members who do not respond to inquiries may be recommended for removal to the congregation at the Annual Meeting. A two-thirds vote of members present is required to remove the names from the roll.
4. The Pastor will organize New Member Meetings as needed.

Article XI: Fiscal Year

The fiscal year of this Church will operate on a calendar basis; year ending December 31.

Article XII: Meetings

1. The Annual All-Church Meeting shall be held following the end of the fiscal year, on a date to be set by the Council. The purpose of the Annual All-Church meeting:
   a. Approve the Budget
   b. Approve Officers and slate of nominations
   c. Approve Annual Reports

   d. Approve other church business

2. All-Church Meetings may be called by:
   a. A majority vote of the Council at a meeting duly scheduled or noticed with a quorum present, or
   b. Upon written petition of fifteen members of the Church delivered to the Moderator.
   c. The Moderator will convene an All-Church Meeting within thirty days of receipt.
3. All Annual and All-Church meetings shall be warned by the Moderator a minimum of 14 days prior to the date of the meeting.
4. The warning shall:
   a. State the matter(s) to be decided.
   b. State the time, place, and method of the meeting.
   c. Be included in two all-church communications and announced during each service prior to the meeting.
   d. Be entered upon the records of the Church.
5. The Moderator or, in case of absence, the Vice-Moderator shall preside over the Annual or All-Church Meeting. In the event of their absence or inability to act, the Council shall select an Acting Moderator to preside over the meeting
6. Ten percent of the total Church Membership shall constitute a quorum necessary for the transaction of business. Except as noted elsewhere, a majority of members voting constitutes passage of any motion.
7. Only Members of the Church present are entitled to vote at the Annual and All Church meetings.
8. All regular meetings of the Council, a Ministry or a Team shall be scheduled at least 3 days in advance of the meeting with notice to the members of that group. Decisions made by the Council, a Ministry or a Team shall, in the event there is no consensus among the group, require a majority vote of those present, provided there is a quorum. The quorum for Council decisions shall be 75% of members. A quorum for a Ministry or Team shall be two-thirds of the members.

Article XIII: Amendments

The Bylaws may be amended at a duly noticed All-Church meeting. Approval of two-thirds of the voting members present is required for motion to take effect.